

SUPERINTENDENT TERM CONTRACT

This Contract is entered into between the Board of Trustees (the "Board") of ONALASKA INDEPENDENT SCHOOL DISTRICT (the "District") and **Anthony Roberts** (the "Superintendent").

The Board and the Superintendent, for and in consideration for the terms stated in this Contract, hereby agree as follows:

1. Term. The Board agrees to employ the Superintendent on a twelve-month basis per school year, beginning **June 1, 2019** and ending **June 30, 2022**. The Board and the Superintendent (the "Parties") may extend the term of this Contract by agreement.

2. Certification. The Superintendent agrees to maintain the required certification throughout the term of employment with the District. If the Superintendent's certification expires, is suspended, is canceled, or is revoked, this Contract is void.

2.1 Addenda. This Contract includes one or more Addenda, as follows:

(1) Addendum A: _____ Certification Addendum _____

3. Representations. The Superintendent makes the following representations:

3.1 Beginning of Contract: At the beginning of this Contract, and at any time during this Contract, the Superintendent specifically agrees to submit to a review of his or her national criminal history record information (NCHRI) if required by the District, TEA, or SBEC. The Superintendent understands that a criminal history record acceptable to the Board, at its sole discretion, is a condition precedent to this Contract.

3.2 During Contract: The Superintendent also agrees that, during the term of this Contract, the Superintendent will notify the Board in writing of any arrest or of any indictment, conviction, no contest or guilty plea, or other adjudication of the Superintendent. The Superintendent agrees to provide such notification in writing within seven calendar days of the event or any shorter period specified in Board policy.

3.3 False Statements and Misrepresentations: The Superintendent represents that any records or information provided in connection with his or her employment application are true and correct. Any false statements, misrepresentations, omissions of requested information, or fraud by the Superintendent in or concerning any required records or in the employment application may be grounds for termination or nonrenewal, as applicable.

4. Duties. The Superintendent shall be the educational leader and chief executive officer of the District. The Superintendent agrees to perform his or her duties as follows:

4.1 Authority: The Superintendent shall perform such duties and have such powers as may be prescribed by the law and the Board. The Board shall have the right to assign additional duties to the Superintendent and to make changes in responsibilities or work at any time during the contract term. All duties assigned by the Board shall be appropriate and consistent with the professional role and responsibility of the Superintendent.

Attached Workflow

Employee Signature

Current Status

Approved

Workflow Steps

1 Signed by Anthony Roberts on 04/04/2019 at 1:36 PM

Signature: Anthony Roberts