



## ONALASKA I.S.D. WAGE PLAN

### Auxiliary Services Dept.

Job Title	Calendar Days	Minimum	Maximum
Cafeteria Worker	173	\$13.74/hr	\$19.53/hr
Custodian/Lead Custodian	207	\$13.87/hr	\$19.11/hr
Custodial Supervisor	207	\$20.04/hr	\$33.61/hr
General Maintenance/Grounds	230	\$14.37/hr	\$23.77/hr
Cafeteria Manager	173	\$19.30/hr	\$31.93/hr
Skilled or Licensed Maintenance	230	\$20.04/hr	\$33.61/hr
Auxiliary Service Secretary	216	\$24.45/hr	\$41.20/hr
Assistant Director of Child Nutrition	216	\$24.45/hr	\$41.20/hr
Director of Auxiliary Services	230	\$63,575/yr	\$109,090/yr

**Administrative Office Positions**

<b>Job Title</b>	<b>Calendar Days</b>	<b>Minimum (Annual)</b>	<b>Maximum (Annual)</b>
Receptionist	197	\$27,718	\$45,946
Principal's Secretary	216	\$32,440	\$54,151
PEIMS Clerk/Registrar	202	\$32,918	\$54,981
Executive Assistant	216	\$49,614	\$83,989
Admin Assistant_Business/HR	216	\$57,447	\$98,444
Admin Assistant_Federal	178	\$47,854	\$81,776
Business Manager	216	\$59,974	\$102,834

**Instructional Positions**

<b>Job Title</b>	<b>Calendar Days</b>	<b>Minimum</b>	<b>Maximum</b>
Instructional Para	178	\$14.08/hr	\$22.91/hr
Instructional Para w/Bachelor's	178	\$17.79/hr	\$29.35/hr
Instructional Specialists	216	\$58,373/yr	\$101,420/yr
Instructional Support Specialist	197	\$53,466	\$92,893

### Campus & District Leadership

Job Title	Calendar Days	Minimum (Annual)	Maximum (Annual)
Counselor	216	\$58,373	\$101,420
Nurse (LVN)	178	\$41,570	\$70,013
Assistant Principal	216	\$59,700	\$103,724
Special Programs Coordinator	216	\$58,373	\$101,420
Principal	216	\$63,680	\$110,639
Director of Special Education	216	\$65,701	\$123,398
Assistant Superintendent	216	\$65,701	\$123,398

### Technology Department

Job Title	Calendar Days	Minimum (Annual)	Maximum (Annual)
District Technician	216	\$34,894	\$58,414
Network Manager	216	\$49,614	\$83,989
Director of Technology	216	\$59,974	\$102,834

**Transportation Dept**

<b>Job Title</b>	<b>Calendar Days</b>	<b>Minimum</b>	<b>Maximum</b>
Special Education Bus Monitor	165	\$12.29/hr	\$19.68/hr
Bus Driver	165	\$20.13/hr	\$33.33/hr
Transportation Assistant	230	\$16.16/hr	\$26.68/hr
Mechanic	230	\$18.62/hr	\$31.15/hr
Director of Transportation	230	\$63,575/yr	\$109,090/yr

**Instructional Substitute Teachers**

<b>Job Title</b>	<b>Daily Rate</b>	<b>Long Term Rate (20+ Days)</b>
Substitute w/No College Degree	\$75	\$120
Substitute w/College Degree	\$90	\$150
Substitute w/Teacher Certification	\$115	\$175

**Special Education Dept**

<b>Job Title</b>	<b>Calendar Days</b>	<b>Minimum</b>	<b>Maximum</b>
Speech Pathologist Assistant	178	\$43,672.00	\$63,474
Speech Pathologist	178	\$53,915	\$81,776
Diagnostician	197	\$53,466	\$92,893
Licensed Specialist in Sch Psychology	197	\$53,466	\$92,893
Administrative Assistant to Dir	216	\$32,440	\$54,151
Director of Special Education Dept	216	\$74,359	\$130,324

Updated: 3/2024