



## ONALASKA I.S.D. WAGE PLAN

### Auxiliary Services Dept.

Job Title	Calendar Days	Minimum (Annual)	Maximum (Annual)
Cafeteria Worker	182	\$13,830	\$24,029
Custodian/Lead Custodian	217	\$16,490	\$28,650
General Maintenance/Grounds	240	\$23,448	\$40,740
Cafeteria Manager	182	\$23,709	\$41,192
Skilled or Licensed Maintenance	240	\$33,870	\$58,846
Auxiliary Service Secretary	226	\$39,254	\$68,201
Director of Auxiliary Services	240	\$59,923	\$104,113

### Administrative Office Positions

Job Title	Calendar Days	Minimum (Annual)	Maximum (Annual)
Principal's Secretary	226	\$29,440	\$51,151
PEIMS Clerk/Registrar	212	\$29,918	\$51,981
Executive Assistant	226	\$46,614	\$80,989
Admin Assistant_Business/HR	226	\$53,974	\$93,777
Admin Assistant_Federal	187	\$44,660	\$77,594
Business Manager	226	\$56,427	\$98,039

**Instructional Positions**

<b>Job Title</b>	<b>Calendar Days</b>	<b>Minimum (Annual)</b>	<b>Maximum (Annual)</b>
Instructional Para	187	\$17,052	\$29,627
Instructional Para w/Bachelor's	187	\$22,330	\$38,797
Digital Learning Facilitator	187	\$38,570	\$67,013
Instructional Specialists	226	\$53,974	\$93,777

**Campus & District Leadership**

<b>Job Title</b>	<b>Calendar Days</b>	<b>Minimum (Annual)</b>	<b>Maximum (Annual)</b>
Counselor	226	\$53,974	\$93,777
Nurse (LVN)	187	\$38,570	\$67,013
Assistant Principal	226	\$55,201	\$95,908
Principal	226	\$58,881	\$102,302
Dir of Curriculum & Special Programs	226	\$63,788	\$110,827

**Technology Department**

<b>Job Title</b>	<b>Calendar Days</b>	<b>Minimum (Annual)</b>	<b>Maximum (Annual)</b>
District Technician	217	\$30,624	\$53,207

Network Manager	226	\$46,614	\$80,989
-----------------	-----	----------	----------

Director of Technology	226	\$56,427	\$98,039
------------------------	-----	----------	----------

**Transportation Dept**

<b>Job Title</b>	<b>Calendar Days</b>	<b>Minimum (Annual)</b>	<b>Maximum (Annual)</b>
Special Education Bus Monitor	174	\$6,611	\$11,486

Bus Driver	174	\$9,444	\$16,409
------------	-----	---------	----------

Transportation Assistant	240	\$26,053	\$45,266
--------------------------	-----	----------	----------

Mechanic	240	\$31,264	\$54,320
----------	-----	----------	----------

Director of Transportation	240	\$59,923	\$104,113
----------------------------	-----	----------	-----------

**Instructional Substitute Teachers**

<b>Job Title</b>	<b>Daily Rate</b>	<b>Long Term Rate (20+ Days)</b>
Substitute w/No College Degree	\$75	\$120

Substitute w/College Degree	\$90	\$150
-----------------------------	------	-------

Substitute w/Teacher Certification	\$115	\$175
------------------------------------	-------	-------