



ONALASKA I.S.D. WAGE PLAN

Auxiliary Services Dept.

Job Title	Calendar Days	Minimum (Annual)	Maximum (Annual)
Cafeteria Worker	182	\$15,630	\$25,829
Custodian/Lead Custodian	217	\$18,290	\$30,450
General Maintenance/Grounds	240	\$25,248	\$42,540
Cafeteria Manager	182	\$25,509	\$42,992
Skilled or Licensed Maintenance	240	\$35,670	\$60,646
Auxiliary Service Secretary	226	\$41,054	\$70,001
Director of Auxiliary Services	240	\$62,919	\$109,318

Administrative Office Positions

Job Title	Calendar Days	Minimum (Annual)	Maximum (Annual)
Principal's Secretary	226	\$31,240	\$52,951
PEIMS Clerk/Registrar	212	\$31,718	\$53,781
Executive Assistant	226	\$48,414	\$82,789
Admin Assistant_Business/HR	226	\$55,774	\$95,577
Admin Assistant_Federal	187	\$46,460	\$79,394
Business Manager	226	\$58,227	\$99,839

Instructional Positions

Job Title	Calendar Days	Minimum (Annual)	Maximum (Annual)
Instructional Para	187	\$18,852	\$31,427
Instructional Para w/Bachelor's	187	\$24,130	\$40,597
Digital Learning Facilitator	187	\$40,370	\$68,813
Instructional Specialists	226	\$56,673	\$98,466

Campus & District Leadership

Job Title	Calendar Days	Minimum (Annual)	Maximum (Annual)
Counselor	226	\$56,673	\$98,466
Nurse (LVN)	187	\$40,370	\$68,813
Assistant Principal	226	\$57,961	\$100,703
Principal	226	\$61,825	\$107,417
Dir of Curriculum & Special Programs	226	\$63,788	\$110,827

Technology Department

Job Title	Calendar Days	Minimum (Annual)	Maximum (Annual)
District Technician	217	\$32,424	\$55,007

Network Manager	226	\$48,414	\$82,789
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Director of Technology	226	\$58,227	\$99,839
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Transportation Dept

Job Title	Calendar Days	Minimum (Annual)	Maximum (Annual)
Special Education Bus Monitor	174	\$7,511	\$12,386

Bus Driver	174	\$10,344	\$17,309
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Transportation Assistant	240	\$27,853	\$47,066
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Mechanic	240	\$33,064	\$56,120
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Director of Transportation	240	\$61,723	\$105,913
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Instructional Substitute Teachers

Job Title	Daily Rate	Long Term Rate (20+ Days)
Substitute w/No College Degree	\$75	\$120

Substitute w/College Degree	\$90	\$150
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Substitute w/Teacher Certification	\$115	\$175
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Updated: 7/2019