

## **Employee Instructions for Reporting Exposure, Symptoms or Diagnosis**

Any employee meeting any one or more of the following conditions must follow these instructions below.

- Employee directly exposed to someone with symptoms
- Employee directly exposed to someone with lab confirmed positive diagnosis
- Employee exhibiting symptoms
- Employee diagnosed positive with lab confirmed results
- Step 1: Notify immediate supervisor (i.e. Campus Principal, Department Director)
- Step 2: If at work when symptoms develop, isolate until which time you can leave to go home.
- Step 3: Contact HR Angela Foster (646-1002) to determine which leave is available and/or appropriate to take. If taking Families First Coronavirus Response Act (FFCRA) leave, the employee must complete a special leave request in Talent Ed>Records.
- Step 4: Employees exhibiting symptoms must seek COVID-19 test and report results to HR.
- Step 5: Monitor health and report status to HR Angela Foster (646-1002) or via email at afoster@onalaskaisd.net
- Step 6: Follow return to work criteria as outlined in the attached Employee Return to Work Criteria