



ONALASKA I.S.D. WAGE PLAN

Auxiliary Services Dept.

Job Title	Calendar Days	Minimum	Maximum
Cafeteria Worker	173	\$12.16/hr	\$19.53/hr
Custodian/Lead Custodian	207	\$11.77/hr	\$19.11/hr
Custodial Supervisor	207	\$20.04/hr	\$33.61/hr
General Maintenance/Grounds	230	\$14.37/hr	\$23.77/hr
Cafeteria Manager	173	\$19.30/hr	\$31.93/hr
Skilled or Licensed Maintenance	230	\$20.04/hr	\$33.61/hr
Auxiliary Service Secretary	216	\$24.45/hr	\$41.20/hr
Assistant Director of Child Nutrition	216	\$24.45/hr	\$41.20/hr
Director of Auxiliary Services	230	\$63,575/yr	\$109,090/yr

Administrative Office Positions

Job Title	Calendar Days	Minimum (Annual)	Maximum (Annual)
Receptionist	197	\$27,718	\$45,946
Principal's Secretary	216	\$32,440	\$54,151
PEIMS Clerk/Registrar	202	\$32,918	\$54,981
Executive Assistant	216	\$49,614	\$83,989
Admin Assistant_Business/HR	216	\$57,447	\$98,444
Admin Assistant_Federal	178	\$47,854	\$81,776
Business Manager	216	\$59,974	\$102,834

Instructional Positions

Job Title	Calendar Days	Minimum	Maximum
Instructional Para	178	\$14.08/hr	\$22.91/hr
Instructional Para w/Bachelor's	178	\$17.79/hr	\$29.35/hr
Instructional Specialists	216	\$58,373/yr	\$101,420/yr

Campus & District Leadership

Job Title	Calendar Days	Minimum (Annual)	Maximum (Annual)
Counselor	216	\$58,373	\$101,420
Nurse (LVN)	178	\$41,570	\$70,013
Assistant Principal	216	\$59,700	\$103,724
Principal	216	\$63,680	\$110,639
Director of Special Education	216	\$65,701	\$123,398
Assistant Superintendent	216	\$65,701	\$123,398

Technology Department

Job Title	Calendar Days	Minimum (Annual)	Maximum (Annual)
District Technician	216	\$34,894	\$58,414
Network Manager	216	\$49,614	\$83,989
Director of Technology	216	\$59,974	\$102,834

Transportation Dept

Job Title	Calendar Days	Minimum	Maximum
Special Education Bus Monitor	165	\$12.29/hr	\$19.68/hr
Bus Driver	165	\$17.49/hr	\$28.04/hr
Transportation Assistant	230	\$15.79/hr	\$26.23/hr
Mechanic	230	\$18.62/hr	\$31.15/hr
Director of Transportation	230	\$63,575/yr	\$109,090/yr

Instructional Substitute Teachers

Job Title	Daily Rate	Long Term Rate (20+ Days)
Substitute w/No College Degree	\$75	\$120
Substitute w/College Degree	\$90	\$150
Substitute w/Teacher Certification	\$115	\$175

Updated: 5/2023