

# ONALASKA I.S.D.

## 178 Day Teacher Scale



<b>Yrs Exp</b>	<b>Bachelor's</b>	<b>Master's</b>	<b>Doctorate</b>
0	50,000	52,000	54,000
1	50,300	52,300	54,300
2	50,600	52,600	54,600
3	50,900	52,900	54,900
4	51,200	53,200	55,200
5	51,800	53,800	55,800
6	52,400	54,400	56,400
7	53,000	55,000	57,000
8	53,600	55,600	57,600
9	54,200	56,200	58,200
10	54,800	56,800	58,800
11	55,400	57,400	59,400
12	56,000	58,000	60,000
13	56,600	58,600	60,600
14	57,200	59,200	61,200
15	57,800	59,800	61,800
16	58,400	60,400	62,400
17	59,000	61,000	63,000
18	59,600	61,600	63,600
19	60,200	62,200	64,200
20	60,800	62,800	64,800
21	61,300	63,300	65,300
22	61,800	63,800	65,800
23	62,300	64,300	66,300
24	62,800	64,800	66,800
25	63,300	65,300	67,300
26	63,800	65,800	67,800
27	64,300	66,300	68,300
28	64,800	66,800	68,800
29	65,300	67,300	69,300
30	65,800	67,800	69,800
31	66,300	68,300	70,300
32	66,750	68,750	70,750
33	67,200	69,200	71,200
34	67,650	69,650	71,650
35	68,100	70,100	72,100



# **ONALASKA I.S.D.**

## **197 Day Teacher Scale**

<b>Yrs Exp</b>	<b>Bachelor's Degree</b>	<b>Master's Degree</b>
0	55,348	57,561
1	55,680	57,894
2	56,012	58,226
3	56,344	58,558
4	56,676	58,890
5	57,340	59,554
6	58,004	60,218
7	58,668	60,882
8	59,333	61,547
9	59,997	62,211
10	60,661	62,875
11	61,325	63,539
12	61,989	64,203
13	62,653	64,867
14	63,318	65,532
15	63,982	66,196
16	64,646	66,860
17	65,310	67,524
18	65,974	68,188
19	66,639	68,852
20	67,303	69,517
21	67,856	70,070
22	68,410	70,624
23	68,963	71,177
24	69,517	71,730
25	70,070	72,284
26	70,624	72,837
27	71,177	73,391
28	71,730	73,944
29	72,284	74,498
30	72,837	75,051
31	73,391	75,605
32	73,889	76,103
33	74,387	76,601
34	74,885	77,099
35	75,383	77,597



# **ONALASKA I.S.D.**

## **216 Day Teacher Scale**

<b>Yrs Exp</b>	<b>Bachelor's Degree</b>	<b>Master's Degree</b>
0	60,428	62,845
1	60,790	63,207
2	61,153	63,570
3	61,516	63,933
4	61,878	64,295
5	62,603	65,020
6	63,328	65,745
7	64,053	66,471
8	64,779	67,196
9	65,504	67,921
10	66,229	68,646
11	66,954	69,371
12	67,679	70,096
13	68,404	70,821
14	69,129	71,547
15	69,855	72,272
16	70,580	72,997
17	71,305	73,722
18	72,030	74,447
19	72,755	75,172
20	73,480	75,897
21	74,084	76,502
22	74,689	77,106
23	75,293	77,710
24	75,897	78,314
25	76,502	78,919
26	77,106	79,523
27	77,710	80,127
28	78,314	80,732
29	78,919	81,336
30	79,523	81,940
31	80,127	82,544
32	80,671	83,088
33	81,215	83,632
34	81,759	84,176
35	82,303	84,720



# **ONALASKA I.S.D.**

## **230 Day Teacher Scale**

<b>Yrs Exp</b>	<b>Bachelor's Degree</b>	<b>Master's Degree</b>
0	64,171	66,738
1	64,556	67,123
2	64,941	67,508
3	65,326	67,893
4	65,711	68,278
5	66,481	69,048
6	67,251	69,818
7	68,021	70,588
8	68,791	71,358
9	69,561	72,128
10	70,332	72,898
11	71,102	73,668
12	71,872	74,439
13	72,642	75,209
14	73,412	75,979
15	74,182	76,749
16	74,952	77,519
17	75,722	78,289
18	76,492	79,059
19	77,262	79,829
20	78,032	80,599
21	78,674	81,241
22	79,316	81,882
23	79,957	82,524
24	80,599	83,166
25	81,241	83,807
26	81,882	84,449
27	82,524	85,091
28	83,166	85,733
29	83,807	86,374
30	84,449	87,016
31	85,091	87,658
32	85,668	88,235
33	86,246	88,813
34	86,824	89,390
35	87,401	89,968



## ONALASKA I.S.D. WAGE PLAN

### Auxiliary Services Dept.

Job Title	Calendar Days	Minimum	Maximum
Cafeteria Worker	173	\$12.16/hr	\$19.53/hr
Custodian/Lead Custodian	207	\$11.77/hr	\$19.11/hr
Custodial Supervisor	207	\$20.04/hr	\$33.61/hr
General Maintenance/Grounds	230	\$14.37/hr	\$23.77/hr
Cafeteria Manager	173	\$19.30/hr	\$31.93/hr
Skilled or Licensed Maintenance	230	\$20.04/hr	\$33.61/hr
Auxiliary Service Secretary	216	\$24.45/hr	\$41.20/hr
Assistant Director of Child Nutrition	216	\$24.45/hr	\$41.20/hr
Director of Auxiliary Services	230	\$63,575/yr	\$109,090/yr

**Administrative Office Positions**

<b>Job Title</b>	<b>Calendar Days</b>	<b>Minimum (Annual)</b>	<b>Maximum (Annual)</b>
Receptionist	197	\$27,718	\$45,946
Principal's Secretary	216	\$32,440	\$54,151
PEIMS Clerk/Registrar	202	\$32,918	\$54,981
Executive Assistant	216	\$49,614	\$83,989
Admin Assistant_Business/HR	216	\$57,447	\$98,444
Admin Assistant_Federal	178	\$47,854	\$81,776
Business Manager	216	\$59,974	\$102,834

**Instructional Positions**

<b>Job Title</b>	<b>Calendar Days</b>	<b>Minimum</b>	<b>Maximum</b>
Instructional Para	178	\$14.08/hr	\$22.91/hr
Instructional Para w/Bachelor's	178	\$17.79/hr	\$29.35/hr
Instructional Specialists	216	\$58,373/yr	\$101,420/yr
Instructional Support Specialist	197	\$53,466	\$92,893

### Campus & District Leadership

Job Title	Calendar Days	Minimum (Annual)	Maximum (Annual)
Counselor	216	\$58,373	\$101,420
Nurse (LVN)	178	\$41,570	\$70,013
Assistant Principal	216	\$59,700	\$103,724
Special Programs Coordinator	216	\$58,373	\$101,420
Principal	216	\$63,680	\$110,639
Director of Special Education	216	\$65,701	\$123,398
Assistant Superintendent	216	\$65,701	\$123,398

### Technology Department

Job Title	Calendar Days	Minimum (Annual)	Maximum (Annual)
District Technician	216	\$34,894	\$58,414
Network Manager	216	\$49,614	\$83,989
Director of Technology	216	\$59,974	\$102,834

**Transportation Dept**

<b>Job Title</b>	<b>Calendar Days</b>	<b>Minimum</b>	<b>Maximum</b>
Special Education Bus Monitor	165	\$12.29/hr	\$19.68/hr
Bus Driver	165	\$17.49/hr	\$28.04/hr
Transportation Assistant	230	\$15.79/hr	\$26.23/hr
Mechanic	230	\$18.62/hr	\$31.15/hr
Director of Transportation	230	\$63,575/yr	\$109,090/yr

**Instructional Substitute Teachers**

<b>Job Title</b>	<b>Daily Rate</b>	<b>Long Term Rate (20+ Days)</b>
Substitute w/No College Degree	\$75	\$120
Substitute w/College Degree	\$90	\$150
Substitute w/Teacher Certification	\$115	\$175



**Special Education Dept**

<b>Job Title</b>	<b>Calendar Days</b>	<b>Minimum</b>	<b>Maximum</b>
Speech Pathologist Assistant	178	\$43,672.00	\$63,474
Speech Pathologist	178	\$53,915	\$81,776
Diagnostician	197	\$53,466	\$92,893
Licensed Specialist in Sch Psychology	197	\$53,466	\$92,893
Administrative Assistant to Dir	216	\$32,440	\$54,151
Director of Special Education Dept	216	\$74,359	\$130,324

Updated: 3/2024