

Onalaska ISD



4-Day Instructional Week Town Hall Meeting

Location: OISD Administration Office
located at 134 N. FM 356 S.

Date: Thursday, January 19th, 2023

Time: 6:00 PM

Additional information for those unable to
attend is available at www.onalaskaisd.net or
by calling 936-646-1099.

Onalaska ISD



4-Day Instructional Week
Informational Meeting

How Did We Get Here?

Texas, and the Nation, are experiencing a major teacher shortage, particularly in rural areas. The teacher shortage is expected to be a long-term issue. In addition, small and rural school districts are having a difficult time competing with pay and benefit packages offered by larger urban districts. Onalaska ISD is not immune to this shortage or competitive disadvantage. To help address this issue and achieve our goal of retaining and recruiting the highest quality teachers and staff for our students, Onalaska ISD is exploring the possibility of adopting a 4-day instructional week starting with the 2023-2024 school year.

As we strive for continuous improvement, we must ask the following questions:

- How can we retain and recruit the very best teachers and staff?
 - How can we keep improving student academic success?
 - What can we do to support and improve the morale/culture at OISD?

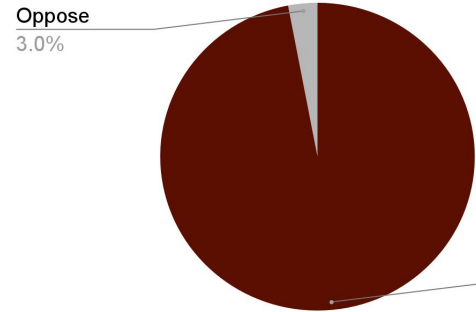
Why a 4-Day Instructional Week?

- Help retain and attract high quality teachers and staff.
- Instructional and support staff will have more time to plan and develop instruction to drive successful student learning.
- Increase student and staff attendance rates.
- Help foster a more positive school culture.

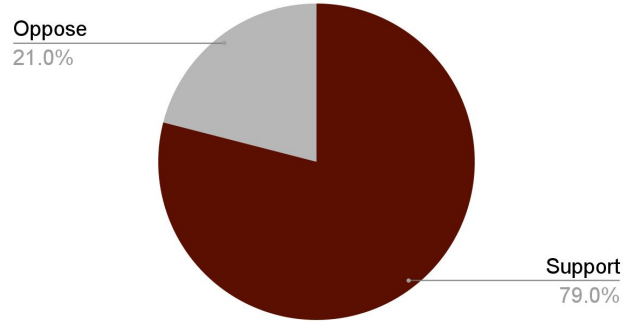
If structured properly, a 4-day instructional week can help support each of these areas.

What Were The Survey Results?

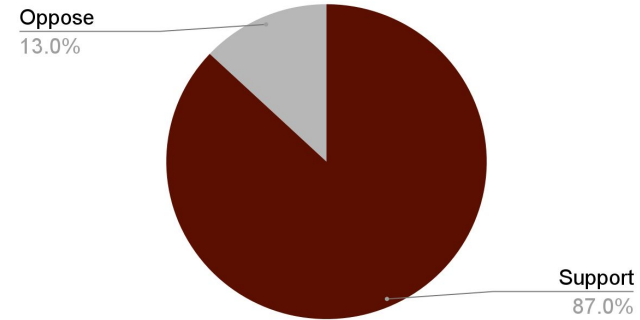
Staff Survey Results



Parent Survey Results



2023-2024 High School Student Results



What Would This Look Like?

- OISD Example School Calendar
- Changes to OJSH Schedule
- Changes to OES Schedule



Calendar is for illustration purposes. Not an approved calendar.

JULY						
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST						
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

SEPTEMBER						
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OCTOBER						
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NOVEMBER						
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DECEMBER						
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1st Semester	
1st grading period:	40 Days
2nd grading period:	36 Days
Total: 76 Days	
2nd Semester	
3rd grading period:	36 Days
4th grading period:	43 Days
Total: 79 Days	

Instructional Day 7:45 AM- 4:00 PM	
Total Student Days	155
Total Instructional Planning Days	24
Total Days	179
Total Minutes of Instruction	76,305
45th day prior to first day of instruction	
First day of instruction	8/8/2023
10th day prior to last day of instruction	
Last day of instruction	5/30/2024

Progress Report PK-6th Grade	P
Progress Report 7-12th	P
Report Card PK-6th	R
Report Card 7-12th Grade	R

HOLIDAYS	
September 7, 2023	Labor Day
November 23-27, 2023	Thanksgiving
December 22-January 3	Christmas
January 15, 2024	Martin Luther King Day
March 11-15, 2024	Spring Break
March 29, 2024	Good Friday
May 27, 2024	Memorial Day
STAFF DEVELOPMENT (no student on campus)	
July 31 - August 7, 2023	
August 25, 2023	
September 15 and 29, 2023	
October 13 and 27, 2023	
November 10, 2023	
December 1 and 8, 2023	
January 4 and 5, 2024	
February 2 and 16, 2024	
March 1 and 18, 2024	
April 5 and 12, 2024	
May 3 and 31, 2024	
State Testing Window	

<input checked="" type="checkbox"/> EARLY RELEASE DAYS 12:30 Dismissal
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LAST DAY OF SCHOOL May 30, 2024

GRADUATION May 31, 2024

Revised

JANUARY						
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28	29	30	31			

FEBRUARY						
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25	26	27	28	29		

MARCH						
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24	25	26	27	28	29	30
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APRIL						
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MAY						
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19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE						
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23	24	25	26	27	28	29
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Onalaska Junior Senior High Changes:

- Class length would increase from 45 minutes to 53 minutes
 - Increase will meet the requirements for CTE program classes
- Homeroom would be removed or modified

Onalaska Elementary Changes:

- 30 minutes would be added to the day and integrated into the master schedule

Is the 4-day week being considered for financial reasons?

- No. The 4-day instructional week is not being proposed as a way to save money. This is considered to be revenue neutral.



Would we lose instructional time?

- Instructional time would exceed the state required number of minutes for instruction (75,600).
- While the number of days of instruction would decrease, the length of the school day would be extended to achieve the necessary instructional time. (additional 30 minutes per day)



Would this lower the pay of teachers or other staff members?

- No. This change in calendar would not lower the pay of any OISD employee. We want this change to help retain and recruit staff. This best way to accomplish this is to reduce days worked, and not reduce pay.



What about low income students that rely on the school district for two meals a day?

- Onalaska Elementary and Onalaska Junior Senior High currently work to provide a number of low-income students a weekend meal bag. We will continue these efforts to provide those in need.
- We are working on developing a “Grab and Go” option for our students who are in need of Friday meals.



How would this affect extracurricular activities on Fridays?

- We would play games and participate in other competitions that are on Fridays just as we always have.
- If transportation is an issue on these days, we will develop plans with each program (Athletics, Band, Cheer, Ag., JROTC, etc.) to get students to these activities.



What about the need for childcare?

- OISD would not be able to provide childcare on Fridays.
- However, OISD would be willing to explore creative ways to work with child care providers and churches to help offer child care/programs on Fridays.



How would we know if the 4-Day Instructional Week Pilot Program is successful?

- Employee retention rates increase
 - Student academic success
 - Size of applicant pool for each posted job opening
 - Student attendance rates increase
 - Employee attendance rates increase
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- Parent climate surveys
 - Student climate surveys
 - Employee climate surveys